

Characteristics of 2020 Ontario School Teachers Strike



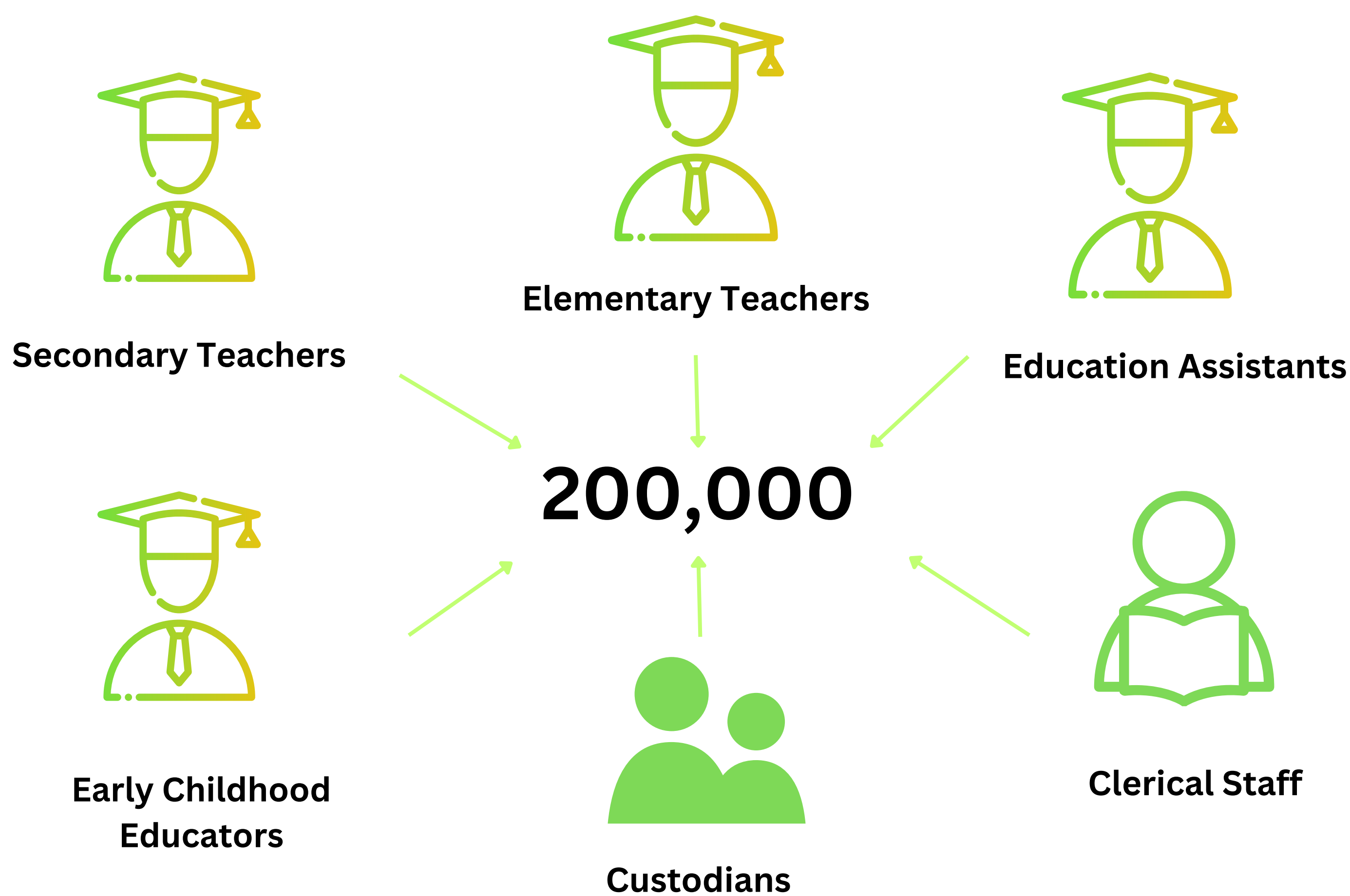
MAJOR ISSUE

- Conflict and disagreement between the government and unions
- Unions believed that the government had created chaos in the education system.
- In 2019, the government planned to increase the size of classes and introduce more online classes, which would have resulted in the loss of nearly 1,800 teacher jobs and thousands of course offerings

Timeline of Strike

- **END OF AUG 2019**
Expiration of contracts of teacher's and education workers
- **18 NOV 2019**
Four Union members voted above 95% to strike action
- **26 NOV 2019**
Work-to-rule action implemented by OSSTF
- **DEC 2019 - FEB 2020**
- Walk-out and announcement of legal challenge
-Withdrawal of Services
- **20 MAR 2020**
Tentative deal reached
- **20 APR 2020**
Tentative deal announced by OSSTF

Number of teachers and education workers that went on Strike



Salary Issues

- Only paid for the 194 days of the school year
- Not paid for statutory holidays, summer break, winter break, and March break
- Only for the 300-minute instructional day, a five-hour school day.

Opinion of Parents on the 2020 School Strikes

Group 1
Supports Strike

- 👍 Responsible for training children
- 👍 Extraordinarily exhausting and challenging
- 👍 Required perseverance

Group 2
Does Not Support Strike

- 👎 This move harms our children
- 👎 Causes them to delay their studies
- 👎 Salary is reasonable