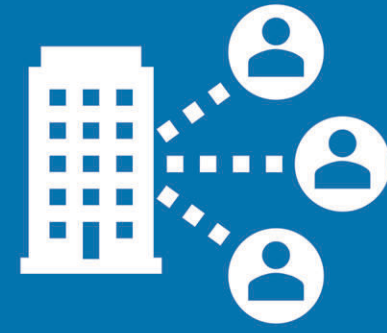


Effects of remote work on Organizational Productivity



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Research Objectives:

- The research explores the implications of the shift to remote work for workplace flexibility.
- Objectives include assessing the likelihood of remote work, understanding its impact on productivity, identifying challenges faced by remote workers, and evaluating the feasibility of transitioning roles.

35%



of respondents, from a survey in North America claim that they can work from home full time as of 2022, post-pandemic.

55%

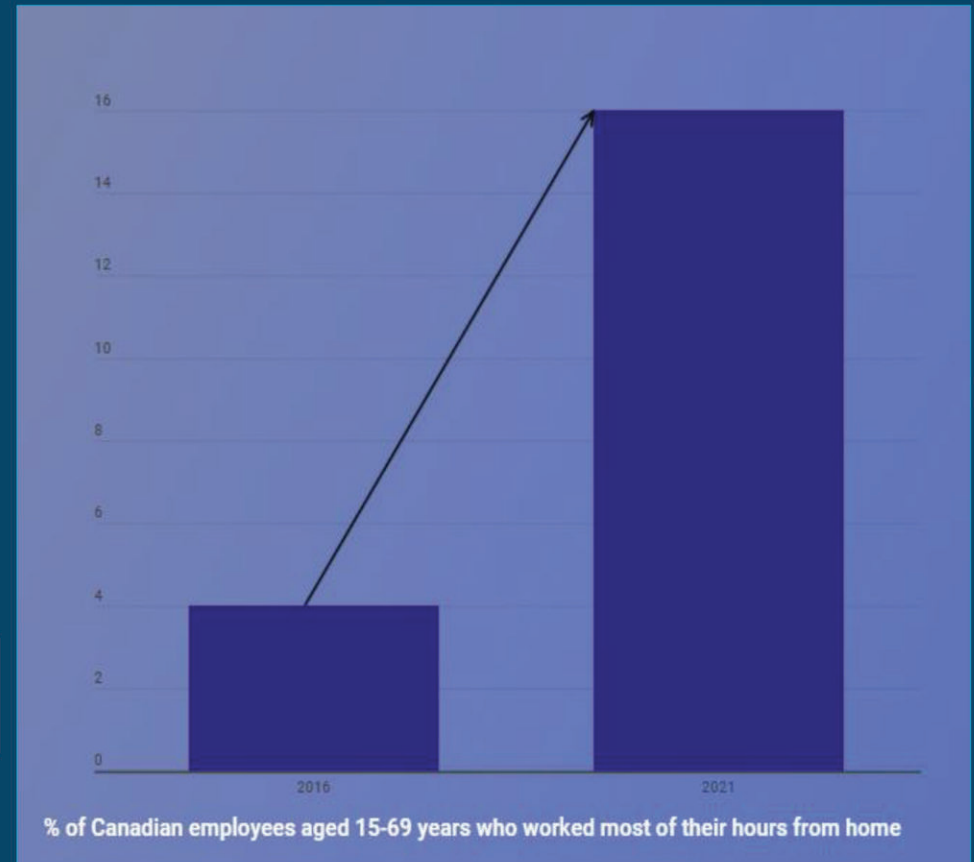


of those who opted for fully remote work were faced with mental health issues and that affected their performance.

13%



said they could work remotely for some days but would not opt for it.

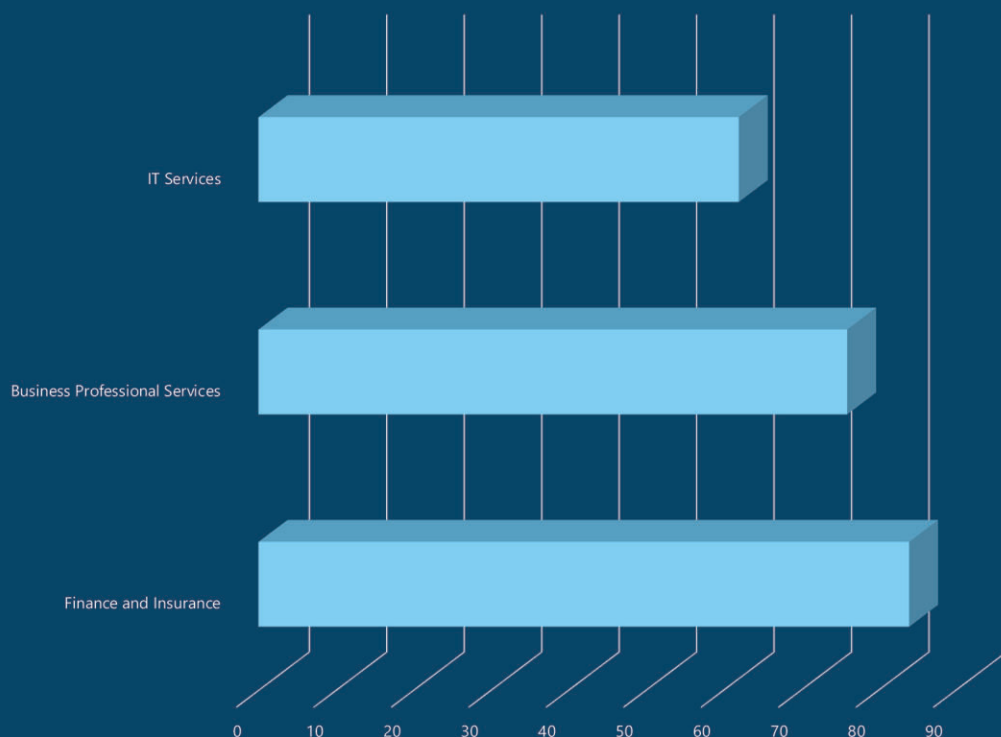


The number of employees working from home at least once a week increased from 31% before the pandemic to 58% during the first wave. 10% of the workforce before the pandemic and 43% of the total workforce worked from home for the entire working week after the first wave.

Operational efficiency is a priority



Potential for remote work among professions



INSIGHTS



- Remote Work Trends
- Impact
- Employee Preferences
- Concerns and Motivation
- Company Moves
- Research Goals
- Theoretical Basis
- Research Approach
- Historical Context
- Global Impact
- Built Environment's Role
- Perspectives

KEY RECOMMENDATIONS

- Hybrid Work:**
 - Revamp work setups, prioritize task context.
 - Decide remote or hybrid based on interaction needs.
 - Consider coaching, feedback before going remote.
- Communication:**
 - Improve remote-office communication.
 - Identify in-person needs like training.
 - Learn from diverse recruitment examples.
- Telework Industries:**
 - Knowledge sectors adapt easily.
 - Understand needs in other sectors for remote work.
- Fiscal Policies:**
 - Encourage R&D with fiscal incentives.
 - Support innovation and long-term investments.
 - Invest in digital, green projects for productivity, climate.