

Impact of Bilingualism in the Canadian Workplace



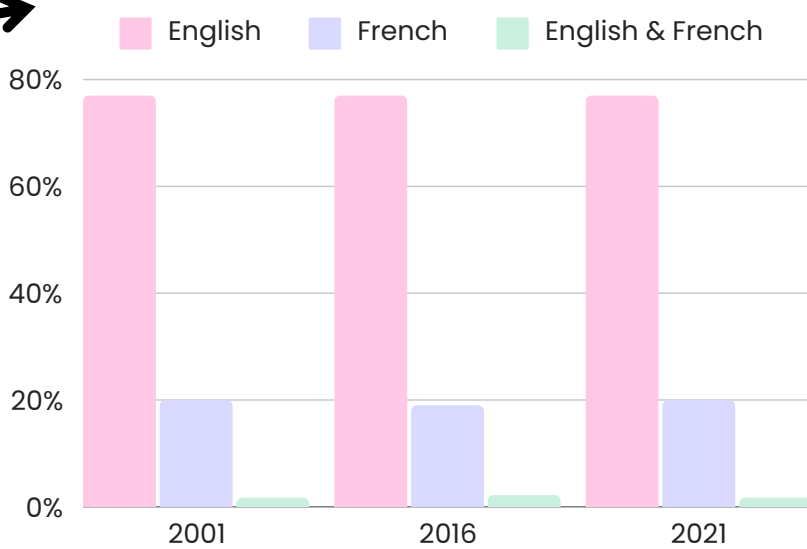
Are you Bilingual?



Canadians who speak another language earn on average **10% more** in the workplace
(Statistics Canada, 2022)

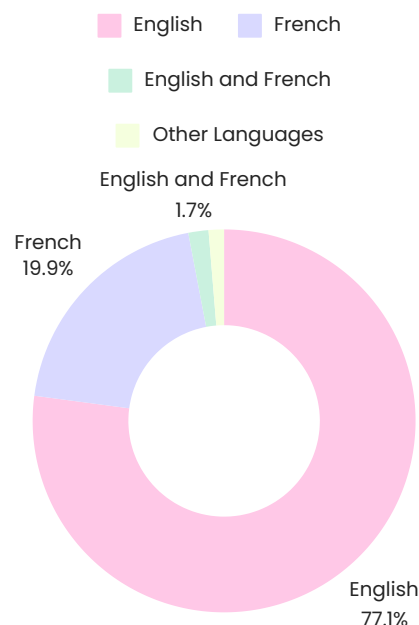


Languages from 2001-2021

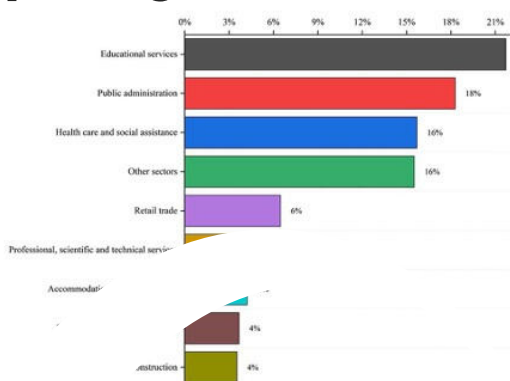


(Statistics Canada, 2022)

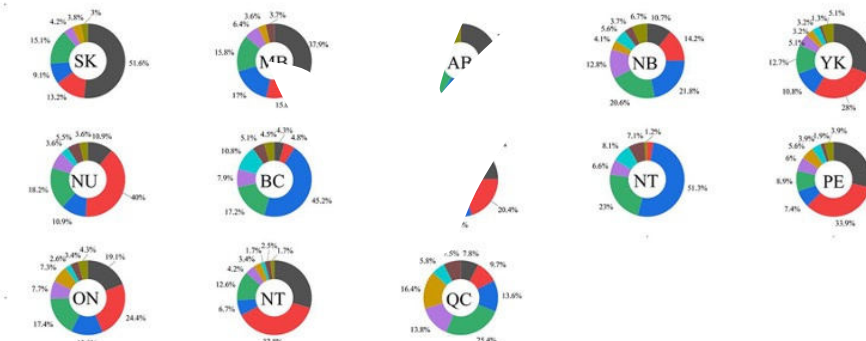
Languages in the Canadian Workplace



Industries Requiring French Across Canada

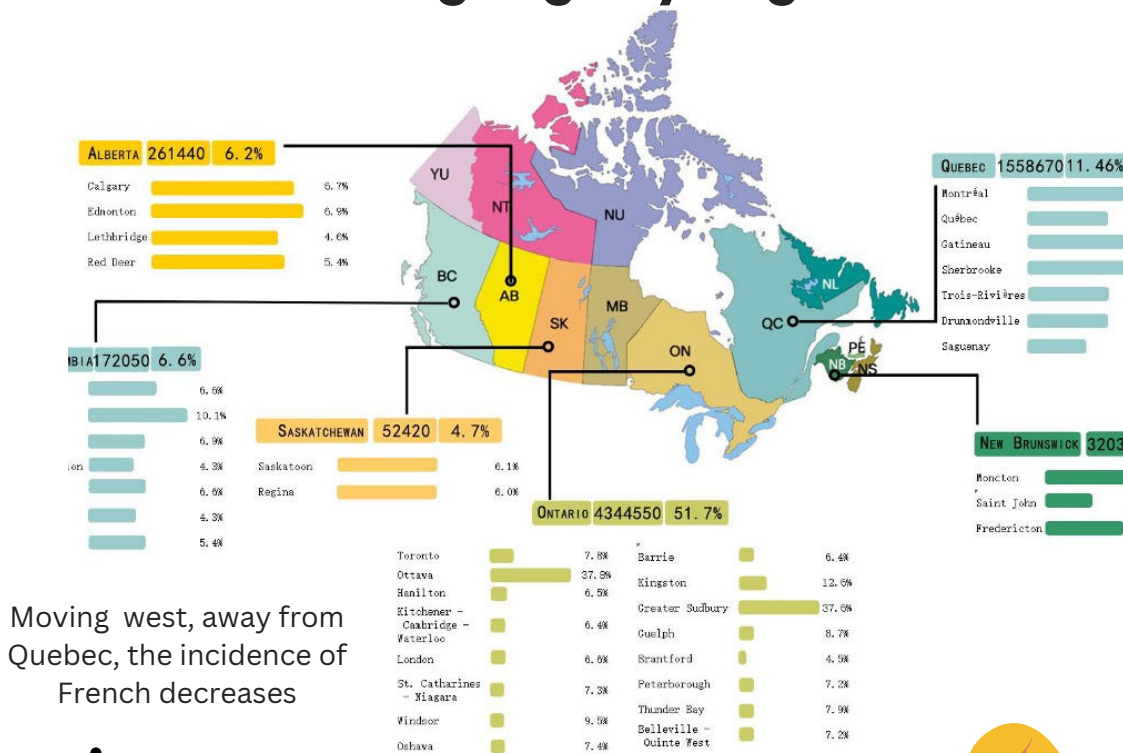


Educational Services, Public Administration and Healthcare and Social Assistance are industries that require French



(Statistics Canada, 2022)

Language by Region



Moving west, away from Quebec, the incidence of French decreases

(Statistics Canada, 2022)

Many Immigrants in Canada still face discrimination due to having an accent
(Garcia, 2016)



Companies may support their frontline workers by encouraging their staff to initiate Employee Resource Groups (ERGs)

(Catalino et al., 2022)

References